The 4-H Program

- Culturally Sensitive
 Programming
- Inclusive Club Models
- College and Career Readiness
- Leadership /Civic Engagement
- Science of Agriculture
 and Health

The Youth as Change Agents

- Recognition of Culture as an Asset
- Team Leaders/Youth Driven
- Camp Counselors Focus on
 Inclusion

Our Vision

In the next ten years, Kansas State Research and Extension, 4-H Youth Development will reflect the population demographics, diverse needs and social conditions of Kansas.

Objectives:

- 4-H grows and more youth benefit from 4-H
- Youth, volunteers and staff reflect our communities
- Engage and keep first generation 4-H youth and their families.

The Staff & Volunteers

- Hiring and Recruitment
- Staff Assessment and Training
- "New Families" Extension Interns
- Bilingual Allies
- Volunteer Recruitment and Training

The Organization

- Identify Champions
- Public/ Private Partnerships
- Address systemic cultural barriers
- Focus on Data/population demographics
- Policy Change (towards inclusion)
- Risk Taking/Innovation/Entrepreneurship
- Recognition/Reward Progress
- Telling our Story/ Impact



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Kansas State University is an EOE of individuals with disabilities and protected veterans and actively seeks diversity among its employees.