November 2008

Deadlines:

- Oct 15 '09 Kansas Youth Leadership Council Applications Due
- Oct 15 Kansas 4-H Volunteer Forum Registrations Due
- Oct 15 KYLF Registrations Due
- Oct 15 KA4-HV Registrations Due
- Oct 20 Out-of-School Program Idea Conference Registrations Due
- Oct 20 Master 4-H Volunteer Registration Due
- Oct 24 KAP Registration (for October Sessions) Due
- Oct 24 NE Area SpaceTech Educators' Workshop Registrations Due
- Nov 3 International Exchange Applications Due- after 11/3 contact Mary Kay Munson
- Nov 3 4-H Reporter Books Due
- Nov 14 KAP Registration (for November Session) Due
- Nov 17 Program Rally Registrations Due
- Nov 21 National Western Stock Show Catch a Calf Registrations Due
- Dec 1 Camp Action Team Applications Due
- April 6 Team America Rocketry Challenge Registrations Due

National Western Stock Show Catch A Calf

Program applications are now available through the State 4-H Office. Completed applications will be due to Manhattan by Nov. 21, 2008 so that we can forward them to Colorado before Dec.1 and allow time for holiday mail. This is an excellent program to help older 4-H members (12 to 18 years before December 31) to understand the commercial cattle feeding industry. You can find more details at: www.NationalWestern.com/cac/
Adams

4-H Club Reporter Books Recognition

Due to State 4-H Office no later than November 3, 2008. In partnership with the Kansas 4-H Foundation, Kansas 4-H Youth Development annually recognizes the work of the 4-H Club Reporters from across the state. Each Extension Unit may submit one reporter's book equal to the number of counties making up the unit. Reporter Books should reflect the news that represents the work of the young person. The book may include print news articles and photos, club newsletters, press releases, radio scripts and TV scripts. Photos and articles written and produced by representatives of local media outlets should not be included. Reporters' books should be delivered or mailed to the State 4-H Office to arrive no later than Monday, November 3, 2008. Recognition is provided by the Kansas 4-H Foundation to the most outstanding efforts. GERHARD

New Websites to Support Record Keeping, Recognition and Awards

The posting of information and resources related to recognition, to the revised Permanent Record and the Kansas 4-H Award Portfolio (KAP) is now public. For Extension units with members still completing records, the old Permanent Records and KAA are posted as well. The sites are still growing and will continue to expand and achieve their full educational potential in the months ahead.

Youth will record their experiences over the next year and prepare the KAP for state project awards submitted to area/state in 2010. Of course, we hope that many counties/districts adopt the KAP as their local award selection tool, too.

The three new web buttons on the left side of our homepage are:

- #1. Recognition-Explaining the National 4-H Recognition Model
- #2. Record Keeping-How to keep track of your 4-H experiences. (revised Permanent Record will go here).
- #3. Awards-Detailed information and resources for Achievement Pins (state recommendation); 4-H Key Award; State Project Recognition (using the Kansas 4-H Award Portfolio (KAP); State Scholarship Awards; Alumni Recognition, Family of the Year Recognition and Reporters Books.

 GERHARD

4-H Participation Forms

The new 4-H year is underway...Enrollment Forms along with the Kansas 4-H Participation Forms are coming into the Extension Offices. Take a moment to review the youth forms for completeness to avoid risks later. Important information needed.

- Date of birth and age.
- Primary Emergency Contact, the parent or guardian.
- County/District where the 4-Her is enrolled.
- Home Address the 4-Her's primary mailing address.
- E-mail optional but used for activity coordination.
- Alternate Emergency Contact someone other than the primary emergency contact with a phone number.
- Family Doctor along with the phone number.
- Health Insurance Company, Policy number, name of insured and relationship with the participant. (Please note if insurance is unavailable complete the space with N/A.)
- **Health History** important for activity coordinators and health care providers to be aware of serious or special medical issues and diagnose problems. Include any medications currently being taken. Tetanus date required.
- **Publicity Release** checked only if parent refuses to allow their child's voice or image to be recorded (includes camp photos).
- **Survey and Evaluation Release** checked only if parent refuses to allow their child to be involved with any program evaluation.
- Youth Code of Conduct all 4-H members are required to read and sign this section to participate.
- Verification must be signed by the parent or guardian for youth to participate.

Participants and parents are responsible for completing the *Kansas 4-H Participation Form* in its entirety. The K-State University Attorney's Office has indicated that **"failure to complete this form in its entirety will result in the person being ineligible to participate in 4-H activities".**Van Horn

IRS Tax Exemption Update

We have posted the latest information on the IRS tax exemption for 4-H Clubs and Affiliated Groups on our Kansas 4-H Website. Here is the link: h.org/Agents/TaxExemptUpdateOct2008.doc
Adams

Planning for the Unexpected

No matter how well an event, conference or day camp is planned accidents happen! In your Extension role you've become accustom to surprises...both good and bad! Planning for these surprises is risk management which is defined as a logical process for preventing bad situations. However some surprises are unavoidable accidents...scraped elbows while playing tag at the 4-H meeting, a cut finger

during a foods project meeting, or a fall during a dance performance at 4-H Club Days. Being pro-active to avoid accidents such as eliminating hazards and providing accidental insurance coverage for 4-H members and volunteers can reduce your worries. Accidental Insurance is available from American Income Life, Special Activities Coverage. The cost for accidental insurance is minimal and the benefits out weigh the risks. American Income Life is easy to use...check out the web site at www.americanincomelife.com. Care enough to eliminate worry if an accident happens!

Team America Rocketry Challenge Registration Opens

As school doors swing open, students have a terrific opportunity to look forward to -- the Team America Rocketry Challenge. Registration is now open for the world's largest rocket contest challenging participants to compete for \$60,000 in prizes and scholarships and a trip to next year's international air show in Paris. The contest rules and registration are at www.rocketcontest.org. Participants must design and build a rocket that will climb to 750 feet and stay aloft for 45 seconds. This year's new task is transporting the one-egg payload lying on its side rather than positioned vertically, mimicking the position of an astronaut. Teams have until Dec.1 to register. April 6 is the deadline to conduct a gualifying launch and earn a trip to the finals, scheduled for May 16 at the Great Meadow in The Plains, Va. The registration fee is \$105. AIA sponsors the contest with the National Association of Rocketry, NASA, the Defense Department, the American Association of Physics Teachers and AIA member companies. Students in grades 7-12 in any U.S. school or non-profit youth organization are eligible to compete. About 7,000 students from across the country took part in the contest last year, and since TARC's first contest in 2003, almost 50,000 students have taken the challenge. A team from Enloe High School in North Carolina was crowned champion in 2008. The contest gives future engineers the opportunity to demonstrate their math and physics skills. Working together in a team environment, they will design a real aerospace product, which will be put through the rigors of testing and evaluation. The aerospace industry is actively looking for young people to join its ranks. The industry is facing a potential workforce crisis as scores of employees reach retirement age. According to AIA statistics. almost 60 percent of the U.S. aerospace workforce was age 45 or older in 2007. For more information on careers in aerospace, visit www.launchintoaerospace.org. **GERHARD**

AMBASSADOR ACTION TEAM

Kansas 4-H Ambassador Training for 2009

The Kansas 4-H Ambassador Action Team will be conducting its annual 4-H ambassador training February 20-21, 2009, at the Rock Springs 4-H Center near Junction City. We hope by announcing this early, it will help counties/units to be able to send their ambassador teams and advisors to this valuable training. More information and on-line registration will be coming in December. The 2009 theme is **Ambassadors – Lasso the Leadership Within You!** Please save the dates and communicate them to your 4-H ambassadors and adult advisors. For more information, contact Deryl Waldren at 785-462-6281 or e-mail him at: dwaldren@ksu.edu Waldren

AYD

PYD (Positive Youth Development) Tips:

Recently a number of state agencies and organizations have sponsored summits (KS Health) and conferences (KS PRIDE Day) where adults were encouraged to engage youth in community programs and promotions. But, what do adults need to know in order to engage youth for positive and lasting impact?

ACT For Youth of Cornell University recommends these points for youth engagement:

1. Clarify purpose of youth involvement - youth are not tokens

- 2. Plan and do at the same time youth have busy schedules
- 3. Aim for creating real youth and adult partnerships youth can tell if adults are sincere
- 4. Work to overcome preconceptions youth are unique individuals
- 5. Orientation and ongoing support youth need mentors, it's harmful to 'abandon' youth and call it "partnership"
- 6. Make meetings interactive youth are adept at multi-tasking and communication
- 7. Give young people meaningful roles
- 8. Respect youth needs, such as need to communicate with each other
- 9. Encourage youth to network with their peers
- 10. Provide opportunity for reflection not just reaction
- 11. Allocate resources and allow time
- 12. Institutionalize youth involvement have youth fill important leadership roles.

KS AYD (Advancing Youth Development) Institute, hosted by the Youth Development PFT, will be held at Rock Springs 4-H Center, Feb. 24-26, 2009. Registration information will be available beginning Oct. 20, 2008. Cost to attend is \$250 per participant.

For more information, contact: <u>Elaine Johannes</u>, <u>Gary Gerhard</u>, <u>Diane Mack</u>, or <u>Beth Hinshaw</u> <u>Johannes</u>

CAMP

Camp Action Team

Have a passion for 4-H camping and having fun? Interested in youth having a positive, safe camp experience? Want to expand 4-H's camping experiences? Then the 4-H Camp Action Team might be the action team for you! The Camp Action Team is looking for energetic, enthusiastic, excited agents, volunteers and teens to enhance Day Camp, 4-H Camp, Counselor Training and much more! Think you might be interested? Applications available at http://www.Kansas4-

H.org/ActionTeams/ActionTeamApplication.pdf . Applications due December 1. Van Horn

CHARACTERCOUNTS!

CHARACTERCOUNTS! - Can a Video Change the World? We're Betting it Can!
Help Your Kids Win \$500 in the Josephson Institute's New Online Video Competition

CHARACTERCOUNTS! is giving kids the opportunity to prove the power of positive persuasion by holding its first ever online video competition. The challenge is to make a short film (up to two minutes) demonstrating how one of the Six Pillars of Character (trustworthiness, respect, responsibility, fairness, caring, or citizenship) has created a better world. The Josephson Institute will choose the finalists; fans will select the top three. First place will take home \$500, second gets \$300, and third, \$200.

Submissions are due by December 12, 2008. For full details and posters go to: http://charactercounts.org/teens/Video-Contest_Nov-2008.html
GERHARD

CHARACTERCOUNTS! - Changing Lives

Long ago when I was a law professor, I was at a conference and a man I didn't recognize greeted me warmly. He said he wanted to thank me for changing his life. I was embarrassed as I listened to him tell me he had met me after a speech I had given at his law school. He said he had been discouraged and disheartened about ever becoming a lawyer and that he was ready to quit. But I had counseled him and he had decided to stick it out. He said he had been looking for me so he could tell me personally that

not only had he graduated but had just become the nation's first Mexican-American law school dean. His decision to seek me out to share the story was a generous and much-appreciated gift I'll never forget. But his description did not ignite my memory, and I felt shallow and ashamed. Here this fellow was expressing deep gratitude for something I could not recall. I only began to forgive myself when I realized I didn't remember the incident because I engaged in this sort of discussion with students often, and this conversation was not extraordinary for me. That's what teachers are supposed to do: share their knowledge, provide alternative perspectives, and offer encouragement and inspiration.

Teachable moments often arise unannounced and unnoticed. 4-H Leaders, Junior Leaders, and Extension staff never know what will be remembered and what will be forgotten. But if we want to have an occasional lasting impact, we have to have faith that at least some of the things we say will really matter. And since we can't always know what those things are, we have to presume that everything we say will matter. (Michael Josephson, October 2, 2008)

GERHARD

CURRICULUM CORNER

The Curriculum Action Team could use a few more good people! Just download an application from www.Kansas4-H.org. Click on Forms in the left column. The team is currently planning to attend an Annual Conference session on School Standards so we can pick out science lessons from project material that can contribute to the 4-H SET mission area. We are also beginning to plan for new 4-H club support materials. If any of this interests you or one of your volunteers or teens, turn in an application today!

Adams

HEALTHY LIVING

HHS Announces New Physical Activity Guidelines for Americans

Adults gain substantial health benefits from two and a half hours a week of moderate aerobic physical activity, and children benefit from an hour or more of physical activity a day, according to the new Physical Activity Guidelines for Americans (www.hhs.gov/news/press/2008pres/10/20081007a.html).

Key guidelines for Children and Adolescents are: One hour or more of moderate or vigorous aerobic physical activity a day, including vigorous intensity physical activity at least three days a week. Examples of moderate intensity aerobic activities include hiking, skateboarding, bicycle riding and brisk walking. Vigorous intensity aerobic activities include bicycle riding, jumping rope, running and sports such as soccer, basketball and ice or field hockey. Children and adolescents should incorporate muscle-strengthening activities, such as rope climbing, sit-ups, and tug-of war, three days a week. Bone-strengthening activities, such as jumping rope, running and skipping, are recommended three days a week.

To learn more about opportunities for youth to lead healthy living efforts through Health Rocks, contact: Shane Oram; shoram10@ksu.edu; 785-532-5800

Johannes

KAP

KANSAS 4-H PORTFOLIO PREMIERS: Introduction to the KAP

Audience: Extension Agents, Program Assistants and Certified Master 4-H Volunteers.

Time: 9:30 AM-3:00 PM

Cost: \$20 which includes lunch.

Purpose: In accordance with the Kansas 4-H Strategic Plan, this training will teach Extension Agents, Assistants, and selected Certified Master 4-H Volunteers the process and tools 4-H youth will use to

apply for state 4-H project awards using the Kansas 4-H Award Portfolio. Participants will review the Kansas 4-H Award Portfolio that will be put into place during the 2008-2009 4-H program year.

- 1. Participants will understand where to find Kansas 4-H Award Portfolio help on the web.
- 2. Participants will understand the link between lifeskill development and the Kansas 4-H Award Portfolio process.
- 3. Participants will learn standardized terminology and be directed to samples that their 4-H volunteers, families and members can use to complete applications.

Dates and Locations: Date Location 10/29/2008 Hill City, KS 10/30/2008 Garden City, KS 11/19/2008 Lawrence, KS

Contact: Gary W. Gerhard (ggerhard@ksu.edu) or (785) 532-0747.

Registration: Use the <u>4-H On-line Registration System</u>. Registration closes October 24, 2008, for the October 29th & 30th sessions. Registration closes November 14, 2008, for the Lawrence session. GERHARD

PROGRAM RALLY

On The Road Again! Kansas 4-H Program Rally December 11-12, 2008

This year's program once again has a great starting line up! Be sure to zig zag your way to beautiful Rock Springs to heat up for informative workshops, fellowship and fun!

- Collaborate and share with the full Extension circuit
- Select your own topics of interest
- Celebrate 4-H Youth Development!
 - Rod Buchele and the Photo Action Team invite each local office to submit up to 5 pictures of what 4-H Youth Development means to you
 - Photos must have a photo release form in local office
 - Please send via CD to Rod at annual conference, through email to rbuchele@ksu.edu, or use large file transfer through IET
- Stop by the Fair Share
 - Everyone likes new fair ideas! Each local office is invited to bring county fair books and fair events/ideas for all to review. Email tsolomon@ksu.edu if you will have information to display.
- Consider participating in the Strengthening Clubs Pre Rally Workshops
 - Strengthening Clubs I, dmack@ksu.edu
 - Strengthening Clubs II, pvanhorn@ksu.edu

You will be sure to drive away with new ideas. Full event flyer will be available at annual Conference. Look for registration details on the online system. Registration due Monday, November 17th. Rally Registration will be \$60 for December 11-12, with additional options for early arrival.

Tara Solomon/Bill Haney/Melinda Daily

SFT

4-H National Youth Science Experiment

The National 4-H Movement is sponsoring the National Youth Science Experiment. Below please read details of the experiment that youth groups: 4-H Clubs/Groups/Afterschool programs, other afterschool

programs, classrooms, school or community science clubs, home schoolers, Boys & Girls Clubs, community youth organizations of all types, military Youth/Teen Centers, Scouts, Ag in the Classroom, families, etc., etc. etc. can participate in and then post their findings and experiences to the web.

The experiment focuses on hydrogels, beginning with 1) an investigation (dissection) of disposable diapers and what makes them so absorptive, 2) an experiment using the absorptive component of disposable diapers (hydrogel) and its performance in potting soil (both quantity of water and filtering off of certain dissolved elements (think....chemical filtering, fertilization retention, water conservation), and 3) for those wanting to take it to the limit, use critical thinking to hypothesize alternate uses for hydrogels (Generalization & Application!). No special materials will be used that can't be purchased inexpensively throughout the nation.

Lots of Kansas youth are finding enjoyment and learning! They are having fun with science (Positive Experience!). They are increasing knowledge about hydrogels (Cognitive Growth!). They are understanding new scientific and measurement principals (Math & Science Literacy!). They are gaining new life skills (Critical Thinking!).

4-H National Youth Science Day kicked off a month of science exploration and critical

thinking by youth across the nation. Two hundred ninety two (292) groups have reported

their experiences and the number keeps climbing. Several Kansas counties have posted their experiences to the results page. You access information about the experiment at: http://www.4-h.org/4- HNysd.html or http://4-

h.ibelong.com/Pages/Layouts/GroupPage.aspx?SiteId=2316&PersistentTheme=4H

The experiment can be done ANY TIME during the month of OCTOBER!

If you have any questions please do not hesitate to contact me! 4-H, One Million New Scientists, One Million New Ideas!

GERHARD

SpaceTech

Last Call for NE Area 4-H SpaceTech Educators' Workshop

The Kansas 4-H SpaceTech Action Team and K-State Research and Extension are sponsoring a Northeast Area SpaceTech Educators' Workshop on Saturday, November 8th, at the Jackson County Fair Building in Holton, KS.

4-H teens (12-19-years-old), parents, volunteer 4-H leaders, Extension staff, and educators working with youth who are interested in 4-H science, engineering and technology (SET) project areas. This training is being held in the Northeast Area, but it is open to any Kansas resident on a first-come, first-serve registration basis. Registration is limited to 15 per each session with a minimum of 10 required for each workshop session to be taught. No youths 11 and younger will be accepted to this training. Consider sending a team of youth and adults from your county/district to be trained to take home valuable information. Parents planning on assisting their children during the training need to register for the training.

Registration is hard copy only from forms downloaded from the Kansas 4-H website. Visit: http://www.kansas4-h.org/Events/SpaceTech/ or click on "What's Hot after September 25, 2008. Registration is due postmarked by October 24, 2008. Payment made payable to KSU, and a current copy of your Kansas 4-H Participation Form must be sent in with your registration. Note that the workshops are priced separately based on the costs needed to present each workshop. Lunch

is also a separate line item. The registration form requires a local Extension Office signature. Return the registration form, Kansas 4-H Participation form and payment to Deryl Waldren, Northwest Area Extension Office, P. O. Box 786, Colby, KS, 67701. Telephone: 785-462-6281, or e-mail, dwaldren@ksu.edu. The registration fee includes lunch, breaks, two workshops, workshop materials and training team costs. An extra late registration fee of \$10.00 applies from October 25-31, 2008. No registration will be accepted beginning on November 1, 2008. Registration fees are non-refundable unless KSRE cancels the workshop due to low numbers.

Participants will get to attend two of the following in-depth workshops: basic astronomy, basic robotics, basic rocketry and basic GPS/GIS and Community Mapping. See the flyer for a complete listing of each workshop.

Schedule: Saturday, November 8, Jackson County Fair Building, Holton, KS

8:15 a.m. Check-in and refreshments Welcome and Overview

9:00 a.m. Workshop 1 Noon Lunch on site 1:00 p.m. Workshop 2

4:00 p.m. Closing and Evaluation 4:15 p.m. Safe Journey Home

Waldren

STRENGTHENING CLUBS

Youth want to BELONG it's one of the essential elements of youth development. Having a concept of BELONGING can happen right in the 4-H club. How? Encourage the 4-H leaders to help 4-H members and visitors feel welcomed by getting them to know each other. Icebreakers are a great way of getting participants up, moving and involved. Try this icebreaker:

Play Dough Pictionary

Group size: no more than 7 to 8

Advance preparation: gather list of objects and write on cards **Materials:** Play dough, List of objects, (Scoreboard, optional)

Play like Pictionary, except instead of drawing images participants sculpt. Each team sculptor comes up to the facilitator and is shown the card with the object written on it. They rush back to their team and sculpt the object. Team members try to guess the object. After a team has successfully guessed correctly the activity can continue for another sculpting round.

Van Horn

VOLUNTEERING

VIP Annual Renewal

Kansas 4-H policy is that 4-H Volunteers annually renew their volunteer commitment. They do this by filling out and returning the 4-H VIP Annual Renewal Form. This form is available from Distribution, it is 4H953, it is also available on the web for download from the publications library, http://www.oznet.ksu.edu/library/4h y2/4H953.pdf. It is available on our State 4-H Web site in the VIP

Resources section as well, http://www.kansas4-

h.org/Volunteer/VIP/4H953%20Annual%20renewal%20revised.pdf. The form asks volunteers to confirm their contact information, the role(s) they will be volunteering for this year, update their legal involvement information and recommit to the Volunteer Code of Ethics. There are many advantages to the 4-H program in having Volunteers renew annually. The information gained from the Renewal process will help manage the 4-H Program more effectively. If you have any questions, please contact your Area 4-H Specialist.

Buchele

4-H Master Volunteer Program

The Master Volunteer program is an excellent way to recognize an outstanding leader with a new opportunity to provide leadership and service to the 4-H program. When you see this leader next, visit with them about becoming a 4-H Master Volunteer. Master Volunteers receive special training at the state level and work at their local level on local 4-H needs as agreed upon by the volunteer and the agent. For more information, please follow this link: http://www.kansas4-

h.org/Volunteer/MasterVolunteer.htm. Registrations for the 2008 class of 4-H Master Volunteers are due Oct. 20. If you have questions about 4-H Master Volunteers please contact me. Buchele

Volunteer Development

Soon it will be 4-H recruitment time and now is the time to plan for success in recruitment. One of the first questions you want to ask (and answer) is what role or roles need to be filled. The answers to this question will guide you in the places you look and the appeal you make. In our changing society, the "one size fits all" blanket appeal is not usually successful. As the cliché goes "when it is everybody's job, it is no one's job". People are more likely to say yes it they know what you are asking them to do. What do you need volunteer help to do? Where are the people who could fill that role? How do you get in contact with them? Who could you get to help with the "task"? The answers to these questions will guide you to your next steps and give you a better chance of successfully filling the volunteer roles you need filled.

Buchele

Volunteer Recruitment Resources

The 4-H Brand Network has a bunch of cool resources for Volunteer Recruitment. You will need to sign or create an account and sign in. http://www.4-hbrandnetwork.org/apply/kitsvolunteer.aspx
Buchele

Volunteer Forum

Registrations for the 2008 4-H Volunteer Forum are due now. Please register now. Here is the link one more time: http://4-h.k-state.edu/Volunteer/Forum/Default.htm
Buchele

WORLD CITIZENSHIP

Counties/Districts Needed for 2009 Kansas 4-H Japanese Exchange

This summer inbound program which Kansas has conducted with LABO and LEX in Japan since 1977 is still seeking counties to participate in 2009. Based on earlier county/district responses, Kansas has committed to hosting a specific number of youth and adult chaperones for the 2009 summer inbound program. Participating counties get to host a small group of young Japanese teens who are highly motivated to become a member of their Kansas host family and to learn English. Kansas 4-H families have reported many good experiences and say that the program has had a positive impact on their children.

The Japanese will arrive in counties about July 21, 2009, and stay with one family each for around 3 ½ weeks. There's still time for your county/unit to get involved. Participating counties/units must locate a volunteer coordinator who then manages the recruitment and screening of five to six host families, and organizes local activities during the stay. Training, resource materials and some expense money are available for the coordinators and agents. Extension agents oversee the program and may be as active as they wish in its conduct.

If you think your county might be interested, or to find out more details about your county/district hosting Japanese youth from 12-18 years-old in 2009, contact Rose Scott: rose@threeriversinc.org, or call Rose at 785-388-2009 or 785-565-3197 (cell). Please consider trying this popular program this upcoming year.

Waldren /Scott

Post Date Outbound Applications for International Exchanges

While the deadline for Outbound Applications for International Exchanges is November 3, we know that some prospective applicants may find out about the deadline after that date. Their applications may be accepted later in November if special arrangements are made with Mary Kay Munson. If you have individuals contact you too late for the November 3 date, you may give them this telephone number 785-238-3631. They will need to work with us on getting the applications and references in quickly, provide information to help us secure appropriate interview teams and attend interviews in Manhattan on December 5-6. Adults over 21 may apply for chaperone opportunities with each of the outbound exchanges involving 4-H teens.

The 2009 Application for Outbound Exchanges is the same for those going to Australia, Costa Rica, Finland, Japan and Mexico and IFYE Representative (ages 19-25) and may be found on the 4-H World Citizenship web page www.Kansas4-H.org/worldcitizeship. Individual flyers and a brochure describing all the programs are also posted on this page. Norway will be available as inbound only. Linked to this page are "Exchangees Experiences" which include pictures and stories from past participants. Applicants may find these useful in gaining an understanding of what the exchanges involve. Chaperone applications are also posted on the web page. Contact Munson if you need more information for chaperones.

Munson