

September 2011 Kansas 4-H Tip Sheet

****A Printable Version (PDF) of the current Tip Sheet is available in the [Archives](#)****

Deadlines

- Aug 14 Deadline for full refund on Horse Versatility Contestant cancellations.
- Aug 15 NorthWest Area Youth & Leaders Forum and Day Camp Training Registration due.
- Aug 15 Kansas Junior Livestock Show Entry deadline.
- Aug 15 State Horticulture Judging Contest Registration due.
- Aug 16 4-H Marketing/Recruitment Webinar registrations due by Noon.
- Aug 19 Kansas 4-H Recruitment Campaign webinar Doodle Poll registration due.

- Sept 1 Shooting Sports Instructor Renewals due to State 4-H Office.
- Sept 1 4-H Journal Photos and Stories due to Robyn Deines, Walnut Creek Dist.
- Sept 14 Kansas 4-H Japanese Exchange County Inquiry deadline.
- Sept 23 Dog Conference Registrations due online at Kansas4-H.org/Register.
- Sept 23 Dog Conference T-Shirt Designs due to State 4-H Office.
- Sept 25 Kansas 4-H "Healthy Living" Ambassador submission deadline.

- Oct 1 "CATS" Cameras at the Springs Registration deadline.
- Oct 1 Camp Chair Meeting RSVP deadline.
- Oct 1 Access Training Registration deadlines for all October sessions.
- Oct 15 Registration Deadline for Kansas 4-H Volunteer Forum.
- Oct 17 Kansas Volunteer Salute to Excellence application deadline.
- Oct 17 KYLF and Kansas Volunteer Forum Online Registration deadline.
- Oct 17 Kansas Youth Leadership Council Google Application (including signature page, and two letters of reference) must be postmarked by this deadline.

- Nov 1 ES-237 2011 Group Enrollments/Data entries and updates due in Access.

This Month's Tip Sheet

Access 4-H Enrollment

At this point, 99 of our 105 counties have made the transition to Access 4-H. Those counties that had submitted their enrollment data by May 15 also had their data pre-loaded into the KSFAIR Entry System. The two systems are not directly linked together at this time so data was manually exported from Access 4-H and imported into KSFAIR. It is our intention to copy this data again in the future to reduce the amount of data entry required by Extension staff.

Wiebers

ES-237

As stated in previous communications, the ES-237 reports will only be accepted this fall using the new Access 4-H system. Since enrollment data is stored on centralized, secure data servers, you will not have to spend ANY time zipping or sending data files and the state 4-H office will not have to merge 105 sets of data!! Please plan to have your all your 2011 group enrollments and other data entered and updated no later than November 1. Another great thing about Access 4-H is that you can begin your re-enrollment for the 2012 4-H year right now! Since data for multiple years is stored in the system, you can begin re-enrolling for the next year before you finish the current year!

Wiebers

Annual Support Fee

We have all enjoyed a support fee holiday for the past 3 years during the transition from Blue Ribbon to Access 4-H. In 2008 we stopped paying the annual support agreement to MarTech for Blue Ribbon since we were not receiving any perceived benefit. In 2009, the Kansas 4-H Foundation generously provided a grant for the implementation of Access 4-H. This fall, we will need to resume billing Extension offices for the annual support agreement required by Access 4-H. This amount will be \$50 per county; only \$3 more than our previous support agreement with MarTech for Blue Ribbon. Please wait to make payments until your office receives an invoice.

Training Sessions

A series of Basic Access 4-H training sessions are being planned for:

Tuesday, October 11 in Manhattan

Wednesday, October 12 in Greensburg

Thursday, October 13 in Southeast Kansas – TBA

To register, go to <http://www.Kansas4-H.org/Enrollment> The cost will be \$15 per person and includes lunch and training materials.

The National Access 4-H Team also provides regular training webinars on various topics from basic training to advanced reports and more! To sign up, please visit <http://tinyurl.com/Access4-HTraining>

Additional Kansas Adobe Connect sessions and videos will be provided to help with group enrollments and checking data for ES-237 reporting; but not until AFTER state fair.

Wiebers

Recruitment Campaign Promotes Kansas 4-H as “Network of Families That Grows Great Kids”

“Dog eating your shoes again?”

“Love horses but live in town?”

“Wonder why there are butterflies in the freezer?”

These are just a few of the questions posed in a new Kansas 4-H recruitment campaign targeting third graders and their parents.

Last spring the Marketing Action Team interviewed non-4-H moms from across the state to learn what would prompt enrollment. The result was two key messages: (1) 4-H is a network of families rather than a group of kids, and (2) it's for city/town families, too.

The campaign will first appear at the Kansas State Fair, then roll-out online and in local communities throughout the year.

To learn more about the campaign sign up for one of these two webinar times:

Friday, August 26, 10 a.m.

Tuesday, August 30, 10 a.m.

Please register by noon, Friday, August 19. To register, sign up on the doodle poll at <http://www.doodle.com/gmhg58ead5pkmnri> and select the date that works for you. Details on how to connect will then be emailed to you.

Diane Mack and 4-H Marketing Team Members

New Award - Kansas Volunteer Salute to Excellence

The Kansas Association of 4-H Volunteers is proud to sponsor two new awards to honor 4-H Volunteers across the state: 1) Volunteer of the Year for an individual with less than 10 years as a volunteers by January 1, 2011 and 2) Outstanding Lifetime Volunteer for an individual with 10 years or more as a volunteer by January 1, 2011. The KA4-HV is sponsoring medals for both awards. See the application details included in the County/District Medal Order and Award Report letter date August, 2011 or check on the 4-H web page under awards. County/District awardees can be submitted for State recognition on or before October 17, 2011, by 5 p.m. For more information contact Pam Van Horn, pvanhorn@ksu.edu.

Van Horn

Out-of-School Program Idea Conference – Tuesday, October 4

The “Out-of-School Program Idea Conference” has been set for Tuesday, October 4, 9:30 a.m.-3 p.m., at the Sedgwick County Extension Education Center, 7001 W. 21st. Street N., Wichita. The “Out-of School Program Idea Conference” provides an excellent opportunity for sharing and networking with professionals that are planning, organizing and facilitating educational activities for out-of-school youth participants. This one-day event highlights hands-on curricula that adapts easily for any out-of-school setting whether its an organized afterschool program, camp setting or summer recreation.

Come share ideas with other youth serving professionals. Registration form available on the Kansas 4-H Web Site at <http://www.kansas4h.org/DesktopDefault.aspx> under “What’s Hot”.

Breakout session include: g2g Outside; Bulbs and Seeds, Portable Challenges, Pumpkins Math Adds Up and more. For more information on the Out-of-School Program Idea Conference contact Pam Van Horn, pvanhorn@ksu.edu.

Van Horn

Camp Chair Meeting

Mark the calendars now for the Rock Springs Camp Chair's meeting, Thursday, October 13, Rock Springs 4-H Center. Camp Chairs and chair-elects are welcome to share camping ideas and activities. Please RSVP to Pam Van Horn by October 1.

Van Horn

Counties/Districts Needed for 2012 Kansas 4-H Japanese Exchange

This summer inbound program which Kansas has conducted with LABO and LEX in Japan since 1977 is seeking counties to participate in 2012. Based on your county/district responses, Kansas will commit to hosting a specific number of youth and adult chaperones for the 2012 summer inbound program. In 2011, Kansas hosted 30 Japanese youth and adults. Participating counties get to host a small group of young Japanese teens who are highly motivated to become a member of their Kansas host family and to learn English. Kansas 4-H families have reported many good experiences and say that the program has had a positive impact on their children.

The Japanese will arrive in counties about July 20, 2012, and stay with one family each for around four weeks. Consider getting involved with your county/unit. Participating counties/units must locate a volunteer coordinator who then manages the recruitment and screening of five to six host families, and organizes local activities during the stay. Training, resource materials and some expense money are available for the coordinators and agents. Extension agents oversee the program and may be as active as they wish in its conduct.

If you think your county might be interested, or to find out more details about your county/district hosting Japanese youth from 12-18 years-old in 2011, contact Rose Scott by September 14th:

rose@threeriversinc.org, or call Rose at 785-388-2009 or 785-565-3197 (cell). Please consider trying this popular program this upcoming year.

Waldren and Scott

“WIRED FOR WIND” the 2011 4-H National Youth Science Day & 4-H National Youth Science Experiment

NOW IS THE TIME FOR ALL GREAT 4-H STAFF TO CHECK OUT:

<http://www.4-h.org/4-h-national-youth-science-day/nysdhome.aspx>

This is where you will find out EVERYTHING about the 2011! THIS IS THE BIGGEST AND BEST 4-H SPONSORED NATIONAL YOUTH SCIENCE EVENT CREATED!

More youth can participate. Incredible resources are ready and waiting for you to involve current 4-H members or prospective 4-H participants with ready to use marking information. Kit are available for PRE-ORDER. Event Guides are available for down loading. AND, Toyota is offering \$10,000 in cash incentives for the most innovative efforts across the nation. REMEMBER, the experiment doesn't have to be done on National Youth Science Day. It can be done any day in October.

Please do not hesitate to contact Dr. Gary W. Gerhard ggerhard@ksu.edu if you have questions or just want to talk over questions or ideas! Everybody may have different ideas as to why the wind blows in

Kansas...AND we have a chance to show the world why the Heart of America is rapidly becoming "Wired for Wind" for the 21st century.

Gerhard

CHARACTER COUNTS!

CHARACTER COUNTS: Put the Big Rocks in First

There's a well-traveled story about a teacher who showed his class a one-gallon jar and a dozen large rocks. After a little rearranging, he got all the rocks into the jar, filling it to the top. He then dumped a bag of gravel into the jar until the spaces between the rocks were filled. Next he poured sand into the jar, shaking it so the sand filled the spaces between the rocks and the gravel. Finally, he emptied a pitcher of water into it.

"What does this demonstration prove?" he asked. One student said, "No matter how full your life seems, you can always take on a little more." Another said, "Sequence and planning is important to maximizing productivity." A third said, "It's about setting priorities. If you don't deal with the big rocks first, all you'll end up with is a jar of wet sand and gravel."

There's validity to each response, but the idea of identifying and dealing with the big rocks first is a particularly valuable insight.

We will live fuller and more fulfilling lives if we set our priorities – not only at work but in our life as a whole. Our relationships, spiritual life, school work, 4-H participation, hobbies, charitable causes and athletics all claim our attention. We have to decide what's really important. Too often we surrender control of our days, even the direction of our lives, by letting circumstances or other people determine how we spend our time.

Thus, we deal with what comes at us in the order that it comes or with squeaking wheels and demanding people. Unless we distinguish between the rocks, gravel, sand, and water in our lives, we're likely to neglect or forget the things that truly matter. (Adapted from: Josephson, Michael. Commentary. August 5, 2011)

Gerhard

Curriculum Corner

4-H Enrollment Forms

The 4-H Enrollment forms are being printed and your orders will soon be filled! The only change this year is on the back of the MG3B.

Environmental Science Project has a new phase called "Exploring Your Environment" in addition to the "Water" phase. The Project Selection Guide will be coming soon via the next issue of the Kansas 4-H Journal. The 2012 Kansas 4-H Project Curriculum Guide is posted on the State 4-H Website: www.Kansas4-H.org under Projects. This year, Science Ready Materials are highlighted in green.

Adams

Dogs

Dog Care and Training

The State 4-H Dog Conference will be at Rock Springs on October 15-16, 2011!! Online registration will be up soon with registration due by September 23, 2011. T-shirt designs are also due Sept. 23rd with the winning design person receiving a free trip to the Dog Conference!

Adams

GPS/GIS

4-Hers asked to complete 4-H Citizenship Survey

Have your 4-H members to tell us about their community service this past year! Just direct them to a simple survey to complete: www.Kansas4-H.org/citizenshipsurvey.com

With a little bit of assistance and encouragement from you, we are asking 4-H members across the state to help us paint a current picture of how Kansas 4-H youth are making a difference in their club, their community, their country, and their world. The State 4-H GIS Leadership Team will combine the responses with the use of GIS technology and efforts to “Join the 4-H Revolution of Responsibility” to create a visual of Kansas 4-H Citizenship. This interactive GIS map will be shared with 4-H enthusiasts and stakeholders state-wide and will be available for your local use. So be sure your 4-Hers and clubs report any community service completed during the 2010-11 4-H year.

Watch for an email about this survey which will provide all you need to email out the information to your 4-H families, including a PDF of the survey.

Hecht

Healthy Living

Be a Kansas 4-H Healthy Living Ambassador Pilot Partner - Respond by Sept. 25

After review of healthy living materials used in other states, preliminary discussions with the 4-H FCS Action Team and Dr. Barbara Stone's support, we now want to hear whether you would like to be a partner to pilot a 6-month Kansas 4-H Healthy Living Ambassador program.

Specifically, four to six 4-H clubs/project groups will be selected to pilot a health ambassador program to help determine its viability for statewide programming. Grant funds are now available to:

- * Supply materials (e.g., West Virginia's 4-H Health; NIH's Body Works) to local 4-H member groups and their designated Healthy Living Ambassador(s).
- * Locally train the Ambassador(s), their implementation team and adult leaders/mentors.
- * Prepare 4-H members to help evaluate the results of the pilot and recommend direction for next steps towards potential statewide implementation.

4-H members involved in the Healthy Living Ambassador pilot will not only learn healthy living concepts, and simple evaluation techniques, they will also receive tools to lead community service projects that promote health.

To learn more about being a 4-H Healthy Living Ambassador pilot site or to submit your name or the name of your club/group as a potential pilot site, contact:

Linda Biles (state 4-H representative to the FCS Action Team); sewandsewbiles@aol.com
Elaine Johannes (designated Kansas 4-H Healthy Living Liaison); ejohanne@ksu.edu, 785-532-7720

Selections will be made by September 25, 2011.

Johannes

Horse

State Fair 4-H Horse Information Check-in

- Horses must have Health Papers checked at the Livestock Paper check point at the Fairgrounds.
- Current Health Certificates needed (issued within the past 30 days prior to September 16, 2011).
- A negative Coggins (Equine Infectious Anemia) test conducted within one year of the show.
- Negative Coggins must accompany the health papers.
- Horse Stall assignments given at the Stalling Office located south end of Expo II. Once stall given will be directed to stall.
- Show check-in table located next to the announcer's stand – double check classes and submit Kansas State Fair 4-H Horse Show Statement of Humane Treatment of 4-H Horse and two-year old snaffle bit information (if entered in those classes).

Show Day

- Check-in with the gate person prior to each class.
- If exhibitor has conflict, visit with the Horse Events Coordinator or 4-H Horse Superintendents.

Additional information concerning the State Fair Horse Show - contact
Linda Kleiner, 785-410-5185.

Van Horn

KYLF

Leadership Forum (Youth and Volunteers)

The Kansas Youth Leadership Forum (KYLF) and the Kansas 4-H Volunteer Forum information will be on the 4-H Online Registration and Website before September 1, 2011. The Forums will be held November 18-20, 2011 at Rock Springs 4-H Center. KYLF is for those 4-H members ages 14-18 before January 1, 2012 and KVF is for all Kansas 4-H Volunteers.

The theme for KYLF this year is “Whoa, the Places You Will Go” and will feature leadership workshops, Youth Council Elections, and opportunities to learn and have fun. The theme for Kansas 4-H Volunteer Forum is “There’s No Place Like 4-H” and will include workshops, opportunities for networking, sharing resources and planning for the 2012 North Central Regional Volunteer Forum Kansas is hosting. Joint activities between the two Forums will include: keynote speaker, consulting groups and service.

Online Registration will be available by September 1, 2011. This year participants in both forums will register through the same system. Registration deadline is Monday, October 17, 2011 for both events.

Hinshaw/Buchele/Smith/Bernhardt

2011 Kansas Youth Leadership Council

Application information will be available on the KYLF webpage by September 1, 2011 on the State 4-H Website. Any Kansas 4-H member between the ages of 14 and 18 before January 1, 2012 may apply. This year's delegation will elect representatives from the four extension program areas (NE, NW, SE, SW). Youth Council members work to involve youth with K-State Research and Extension in promoting, developing, implementing and evaluating Kansas Extension 4-H Youth Development programs in order to reflect the needs and interests of the youth in the state. Council members will also plan and conduct the Kansas Youth Leadership Forum, Citizenship in Action, Campference and other events.

Please encourage those outstanding young leaders in your local unit to apply. Applications are due on a Google Form on October 17, 2011 before 5 p.m. CST and a signature page and 2 letters of reference must be postmarked on or before October 17, 2011. This year the elections will include the application process detailed above, and from those applications up to 12 young people per area will be invited to interview with a panel at the beginning of KYLF. From those that interview, up to 6 candidates will be selected to be in the election.

Maggie Seiler/Hinshaw



CATS - Cameras At The Springs, October 21 - 23, 2011

CATS is an informal photography retreat for adults at the beautiful Rock Springs 4-H Center. Sponsored by the Kansas 4-H Photography Action Team, CATS provides a relaxing shooting experience for adult photography project leaders as well as other adults having an interest in photography. All adult photography project leaders and enthusiasts are invited to attend. Formal classes will not be held. Photo Action Team members will be in attendance to lead photo excursions and answer questions relating to photography and the 4-H Photography Project.

The cost for the retreat is \$115 per person. Every individual attending must register (using a Google Docs form). Registration deadline is Saturday, October 1, 2011. Full information and the registration link is on the web at <http://4-h.k-state.edu/p.aspx?tabid=191>

Questions? Contact Rachel Harmon, CATS Chair, 785-222-3313 or rachel@sagebrushvideo.com
Buchele

Photography Exhibit Judging at the Kansas State Fair

If you have never seen the photography exhibit judging at State Fair, you have missed a great show. 4-H Photography Action Team invites you to see what you are missing by viewing a short video developed by one of the team's teen members. This six minute video titled, "What Happens to My Photo At State Fair" demonstrates how photos are processed, judged and displayed at state fair. To watch the video go to the Kansas4-HProgram account on YouTube, or click <http://www.youtube.com/watch?v=GMGLymcTeXA>

Buchele

Resources for Photography Judging Contest

To see the list of resources, the photography knowledge test will be taken from:

<http://4-h.k-state.edu/p.aspx?tabid=191> and scroll to the second purple heading.

To see (and judge) past State Fair Classes go to: <http://www.kansas4-h.org/p.aspx?tabid=322>

For more practice classes see: <http://4-h.k-state.edu/actionteamphotography/judging/judging.htm>

Buchele

Positive Youth Development

Teen Brain is Under Construction: New Resource by NIH

It was once thought that brain development peaked at early childhood, but thanks to brain research and scanning techniques we now know that brains go through "growth spurts" clear up to young adulthood.

The National Institute of Mental Health (NIMH) has published a new brochure for public education, entitled "The Teen Brain: Still Under Construction." A link to the publication can be found here. The website includes links to other NIMH publications on adolescent mental health

Hard copies of this brochure can be ordered free of charge at:

NIMH.NIH.Gov

Elaine Johannes ejohanne@ksu.edu, 785-532-7720

Johannes

Strengthening Clubs

Strengthening 4-H Project Meetings In 2011-2012

Why do young people join 4-H? Family tradition, interest in a particular project subject, because its what their friends are doing, and its fun! Youth stay in 4-H because it continues to meeting their original as well as changing interests. Although parents/guardians, Extension staff, and community decision makers are vitally interested, kids rarely consider "wanting to experience Positive Youth Development (PYD)" as the reason for wanting to become a 4-H member.

Although 4-H business and committee meetings can be important places to learn life long skills, young people want to be actively “Learning by Doing” and engaged in the subject matters they’ve chosen to study as their 4-H projects. 4-H in Kansas, as well as in many other states, has been struggling to maintain exciting, vibrant, gatherings where caring adults and Junior 4-H Leaders can transfer project subject matter knowledge. With fewer specialists in the Kansas State 4-H Office, the specialists there can’t be expected to be “experts” in all 34 topics and still support PYD and other statewide educational 4-H efforts. Many Extension Specialists associated with 4-H projects in the past have retired and, for various reasons, new personnel have more Research/ Teaching/Extension expectations that doesn’t leave them a lot of time for 4-H youth audiences. And let’s not forget that many of our 4-H project subject matters have no traditional ties to the Land Grant University departments where their knowledge base is taught. And to be honest, many of us haven’t quite mastered managing our time in what seems like a faster paced world in how to use new communication technologies to our advantage to strengthen 4-H project experiences for school-aged youth. In fact, the 4-H members in our projects could probably be the leaders teaching us these skills!

So, what can be done?

The Kansas 4-H Foundation awarded the Department of 4-H Youth Development funding to pilot an initiative for the 2011-2012 4-H year that will help 4-H project leaders become: 1) more connected across the state of Kansas as a community of practice; 2) acquaint them with Extension Specialists who will serve as content sources for their subject matters; and 3) provide a set of 7 lessons that can be taught over the year using experiential learning. The pilot will include 2 projects to in 2011-2012. Plant Science (i.e. horticulture; fruit, vegetable and ornamental gardening; forestry; and crops) and Foods and Nutrition. Evelyn Neier will be the lead Specialist for Plant Science. The lead Specialist for Foods & Nutrition is yet to be named. In addition, each lead Specialist will have a “Response Panel” to assist them with their efforts.

During the next school year, seven monthly live, interactive Webinars will be held one evening for a group of approximately 20 4-H Project Leaders/Junior Leaders and Extension Staff to connect to with a simultaneous conference call to support audio connections for each of the two 4-H Projects. The calls and webinars will be recorded so participants may view them if they are unable to participate or participants wish to review the presentations. We apologize; however, for the purposes of a quality pilot, we must limit the number of participants for the live webinars this year. Look for additional information regarding the availability of archived webinars for others who may be interested in viewing them but are not part of the pilot cohort group.

Participants will receive curriculum resources. Each project will have NEW PROJECT WEBSITES for that will be designed for the volunteers and members/parents with lots of links if they want to explore beyond their 4-H Project Meeting time together.

Look for more information via specially tagged messages in The Tuesday Letter or direct County listserv e-mails. Information about requirements for participating in the pilots for each project will be forthcoming soon and will be due back in Mid-to-Late September. Our thanks to the Kansas 4-H Foundation for helping us strengthen project work and help Kansas 4-H project volunteers be the best they can!

Gerhard, Mack, Hinshaw

Shooting Sports

Instructor Renewal

The annual shooting sports instructor renewal reports and a \$5 fee are due September 1, 2011 to the State 4-H Office. Each county coordinator should submit the report and all fees for your program. Report enrollment by discipline and then list each instructor and the hours they volunteered. Remember the fee is what pays for the supplemental liability insurance for all certified instructors. Please pay for and report all instructors wanting to maintain their certification even if they have not been active this past year.

Adams

Fall Matches

The first Fall Match is October 1, 2011 at Capitol City Gun Club near Topeka for Archery, Small Bore Rifle and Pistol and Muzzle Loading. Shotgun and Hunting skills Match is October 8, 2011 at the Ark-Valley Gun Club near Valley Center. T-Shirts can be ordered and registrations will be due via hard copy by Monday, September 12, 2011. Details will be sent directly to County Coordinators soon.

Adams

Volunteers

Everyone Ready Online Seminar and next Self Study Guide

The current seminar is Welcoming Diversity in Volunteer Participation. There's still time to watch the current seminar, schedule time to do so before it's replaced by the next topic.

The Next Everyone Ready topic will be:

OUR Volunteers: The Management Team Approach to Enhancing Volunteer Involvement: Trainer Betty B. Stallings

Using the Management Team Approach, encourage all staff to ditch the “silo mentality” and recognize engaging volunteers is everyone’s business. Learning Objectives: After reading this Guide and discussing its content, participants will be able to:

- Understand why the team approach is so critical to successful volunteer engagement
- Assess the “team culture” of your organization
- Develop or enhance a team approach
- Describe options for gaining executive support
- Decide who should participate on the team
- Suggest goals and tasks to be accomplished
- Establish or clarify support roles to be carried out by key staff
- Evaluate the success of the team approach

Buchele

Volunteer Leadership Development

While we are wrapping up one year of 4-H activities and events, we also need to take the time to look at and think about the leadership needs of our 4-H program for the upcoming year. By determining now what volunteer leadership needs of the program will be, we can plan the steps needed to meet those needs. If we wait until the leadership is needed before trying to fill the leadership roles, we will be behind and probably end up “just doing it ourselves” to get it done. When we do that, it may mean some other things don’t get done. Which just means we are constantly behind where we want to be.

So, now, take the time to think about what roles and responsibility volunteers could take over and plan now how to fill those roles.

Project Leader Development Resources

If more and/or stronger project leaders are on the list (form above), please see the resources to train and develop project leaders at: <http://www.kansas4-h.org/p.aspx?tabid=321>

Buchele

Volunteer Recruiting

If recruiting volunteers is on the list from above, here is some food for thought. To be more effective, avoid the Seven Deadly Sins of Recruiting from Thomas McKee author of *Volunteer Power Monthly Newsletter* and *New Breed - Understanding and Equipping the 21st Century Volunteer*.

Sin One: Expect Announcements to Get Volunteers

Sin Two: Go It Alone

Sin Three: Recruit Life-time Individuals-Not Short-term Project Teams

Sin Four: Assume That "No" Means "Never"

Sin Five: Fall Into the BIC Trap (Butts in Chair)

Sin Six: Be People Driven Rather Than Position Driven

Sin Seven: Give the Position the Wrong Job Title

To get the rest of the story go to the full newsletter:

<http://www.volunteerpower.com/articles/newsletter99.asp>

Buchele

World Citizenship

Kansas 4-H International Travelers Return Home

When Michelle Stork arrives home August 16, all Kansas 4-H outbound exchange travelers will be back on U.S. soil. They may be contacted now to schedule presentations. The delegates host their home counties. E-mail addresses are as follows:

Katie Conner—Finland from Johnson Co, katieconner.kc@gmail.com

Sam Devore—Japan from McPherson Co. 4-H & lives Rice Co., sfw.devore@sbcglobal.net

Katie Eberth—Japan from Leavenworth Co., cseberth@earthlink.net

Michelle Stork—Norway from Riley Co., storkmichelle@gmail.com

Munson

Outbound Applications Due November 1

Applications for outbound travel in 2012 should be updated by early September on the State 4-H website, at <http://www.kansas4-h.org/p.aspx?tabid=64>. Countries we plan to offer for 4-H teens include: Argentina, Australia, Costa Rica, Finland, Japan, Mexico and Norway. Questions may be referred to Mary Kay Munson during August through September 2 at (785) 238-3631 or munson@ksbroadband.net. She will be unavailable to respond September 3-18, so please refer potential applicants to Deryl Waldren dwaldren@ksu.edu during that period for more information.

Munson

2012 Japanese Exchanges

Commitments will be due this month for hosting the Japanese for both the 2012 one-month summer exchange and the 2012-2013 year-long high school exchange. If your county would like to be a host for the summer 2012 exchange, please contact Rose Scott rose@threeriversinc.org. Let Mary Kay Munson munson@ksbroadband.net know of any family who might be interested in hosting a year-long exchange from August 2012 to June 2013. Mary Kay will be happy to discuss this opportunity with any 4-H family who is interested.

Munson