

## **IDI and Missouri 4-H**: What does this mean and what to expect

## Ladder of 1D1 Guided Development®



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November – Task Force will complete IDI training and prepare for their upcoming conference January – All 4-H employees will complete the online IDI assessment and receive their individual results and mentor assignment.

October – Introduce the plan to you all, work on developing trainings for future use

December – Task Force will attend conference to be certified mentors and will work on getting materials ready to be distributed state wide.

Once results are in and mentors are assigned, you will go through your individual plan together working to move your personal intercultural competency towards an intercultural mindset.

## Intercultural Development Continuum



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